

## 2024 – 2025

Always carry your Union Card and ask your fellow workers to show theirs. Dues are payable the first month of each quarter, namely, January, April, July and October of each year.



**ARE YOU BEING PAID CORRECTLY?**  
For the Period June 1, 2024 through May 31, 2025

<u>Monday through Friday Hours</u>			<u>Saturday Hours</u>			<u>Sunday Hours</u>		
<u>Hours Worked</u>	<u>Hourly Rate</u>	<u>Gross Pay</u>	<u>Hours Worked</u>	<u>Hourly Rate</u>	<u>Gross Pay</u>	<u>Hours Worked</u>	<u>Hourly Rate</u>	<u>Gross Pay</u>
1	\$50.15	\$ 50.15	1	\$ 75.23	\$ 75.23	1	\$100.30	\$ 100.30
2	\$50.15	\$100.30	2	\$ 75.23	\$150.46	2	\$100.30	\$ 200.60
3	\$50.15	\$150.45	3	\$ 75.23	\$225.69	3	\$100.30	\$ 300.90
4	\$50.15	\$200.60	4	\$ 75.23	\$300.92	4	\$100.30	\$ 401.20
5	\$50.15	\$250.75	5	\$ 75.23	\$376.15	5	\$100.30	\$ 501.50
6	\$50.15	\$300.90	6	\$ 75.23	\$451.38	6	\$100.30	\$ 601.80
7	\$50.15	\$351.05	7	\$ 75.23	\$526.61	7	\$100.30	\$ 702.10
8	\$50.15	\$401.20	8	\$ 75.23	\$601.84	8	\$100.30	\$ 802.40
9	\$75.23	\$476.43	9	\$ 75.23	\$677.07	9	\$100.30	\$ 902.70
10	\$75.23	\$551.66	10	\$ 75.23	\$752.30	10	\$100.30	\$1,003.00
11	\$75.23	\$626.89	11	\$100.30	\$852.60	11	\$100.30	\$1,103.30
12	\$75.23	\$702.12	12	\$100.30	\$952.90	12	\$100.30	\$1,203.60

\*\*\*Hourly rates above assume \$50.15 straight time rate.

\*\*\*Starting times, rates, and working hour rules may differ slightly between contracts.

\*\*\*Call your Local if you need assistance in determining the proper wages and benefits that should be paid.

\*\*\*Call your Local immediately if you or any Laborer is not getting paid correctly.

### CHECK YOUR BENEFITS

**Fox Valley Laborers Pension and Welfare Funds:** 2371 Bowes Road, Suite 500, Elgin, IL 60123-5523

[www.fvlab.com](http://www.fvlab.com)

Telephone (847) 742-0900 • Toll Free (866) 828-0900

Monday thru Friday - 8:00 a.m. to 4:30 p.m. CST, except for holiday closings

**MEMBER SELF-SERVICE PORTAL:** The Fox Valley Laborers' Pension and Welfare Funds provide a member self-service portal to help you access important information about your health care and pension benefits. You can access this portal from your computer or mobile device. On the member self-service portal, you can check your eligibility, verify your demographic information, update your address, VERIFY THAT YOUR EMPLOYER IS MAKING THE APPROPRIATE CONTRIBUTIONS TO THE FUNDS BASED ON THE HOURS THAT YOU WORK EVERY MONTH, and much more.

Visit [www.fvlab.com](http://www.fvlab.com) to find important information about the benefits and services offered.

**NATIONAL COALITION OF LABOR:** The Chicago Laborers' District Council is part of the National Coalition of Labor (NCL). The NCL is a non-profit coalition of unions dedicated to providing benefits to more than 270,000 members. By working together to purchase benefits, the NCL is able to achieve cost savings that allow unions to provide these benefits to their current members at either no cost or heavily-discounted rates. For more information, visit [www.coalitionoflabor.org](http://www.coalitionoflabor.org).

# NEW SCALE OF WAGES FOR FOX VALLEY CONSTRUCTION AND GENERAL LABORERS

**EFFECTIVE 6-1-24 TO 5-31-25**

All Laborers Classifications	
Other Than Those Listed Below	50.15
Building Labor Foremen, General Foremen and Superintendent	50.90
Building Sub-Foremen	50.60
Road General Foremen of Laborers and Superintendent	51.725
Road Foremen of Laborers	51.30
Asphalt Foreman	51.30
Cut-Out Foreman	51.30
Street Repair Foreman	51.30
Sewer and Caisson Foreman	51.25
Sewer and Caisson Sub-Foreman	50.95
Tunnel Foreman	51.75
Tunnel Sub-Foreman	51.25
Underground General Foreman and Superintendent	51.75
Asbestos Abatement Laborers	50.15
Asbestos Abatement Foreman	51.15
Firebrick Work and Boiler Setter Laborers	50.475
Jackhammer (on Firebrick Work only)	50.425
Boiler Setter Plastic-Laborers	50.60
Chimney Laborers (over 40 feet)	50.25
Chimney Laborers (on Firebrick Work only)	50.50
Scaffold Laborers	50.25
Caisson Diggers/Sewer and Bottom Man	50.50
Jackhammermen	50.375
Power Driven Concrete Saws and Other Power Equipment Laborers	50.375

Stone Derrickmen and Handlers	50.35
Well Point System Men	50.50
Windlass and Capstan Person	50.30
Cement Gun Nozzle Laborers (Gunitite)	50.30
Cement Gun Laborers	50.225
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	40.15
Material Testing Laborer II (Field Inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures	45.15

## Apprentice Laborers Wages\*

The wages per hour paid to apprentices shall be as follows:  
Until six (6) months and 600 hours:

60% of journeyman (base) wages	30.09
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Then until twelve (12) months and 1,200 hours:

70% of journeyman (base) wages	35.11
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Then until eighteen (18) months and 1,800 hours:

80% of journeyman (base) wages	40.12
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Then until twenty-four (24) months and 2,400 hours:

90% of journeyman (base) wages	45.14
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After twenty-four (24) months:

100% of journeyman (base) wages	50.15
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\*All requirements of the Apprenticeship Program must be met.

## Plus hourly contribution of:

Welfare	15.53
Pension	19.10
Training	.91
LDCLMCC	.19
LECET	.07

**Industry, CISCO and  
additional LECET and LDC-LMCC Fund  
contributions where applicable**

Monthly Fringe Benefit and applicable Industry Fund contributions may be remitted electronically via our online portal. Visit the Employers page at [www.fvlab.com](http://www.fvlab.com) or contact the Fund Office for more information.

Contributions may be mailed monthly to:

**Fox Valley Laborers' Pension & Welfare Funds**  
75 Remittance Drive, Suite 1504  
Chicago, IL 60675-1504

**WORKING DUES deduction at  
3.75% of gross wages**

Working Dues, LDCLMCC, LECET and IAF must be submitted online:

<https://contractors.cvldc.org>